

randstad hong kong workmonitor 2021 1H report.

71% of hongkongers said their employers
want them to return to the workplace
amid the pandemic.



the future of work is remote.

The COVID-19 pandemic has upended the global economy, adversely affecting many sectors such as tourism and hospitality, aviation and construction.

During such an unprecedented time, employees in Hong Kong SAR put a premium on their health and safety. They expect their employers to take added precautionary measures to safeguard their welfare. 50% of respondents said they would feel unsafe in their workplace until their colleagues have been vaccinated against COVID-19.

however, 71% of respondents said their employers wanted them to return to the office despite the health and safety implications.

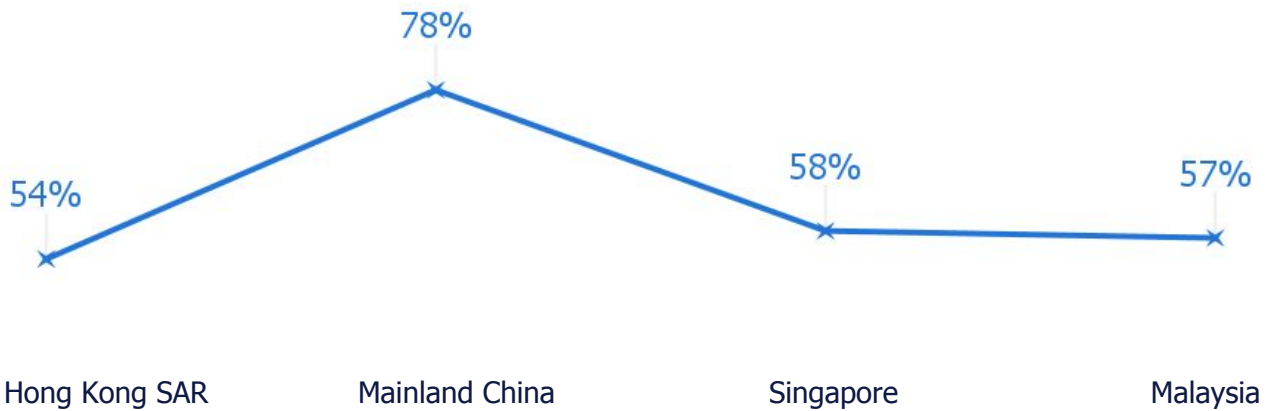
Many companies are eager to return to pre-pandemic activity levels. However, Hong Kong SAR is not yet out of the woods. Companies should consider the implementation of stricter health and safety procedures and enable those who can work from home to do so.

The workplace as we know it is set to evolve in the post-pandemic era. The safety and welfare of workers should be top of mind for employers. They will need to redesign inclusive workplace policies to safeguard both vaccinated and unvaccinated employees, while meeting the workforce's increasing expectations for remote work options. Office designs would also require a rethink as more employers look to nurture a more collaborative work culture.

In the following pages, you can have a first-hand look at how the local workforce feels about returning to the office and their job outlook after the COVID-19 vaccine roll-out.



54% of respondents are confident they will have more job opportunities to consider later this year.



during the past 6 months, 29% of respondents changed jobs.

2020 1H

34%

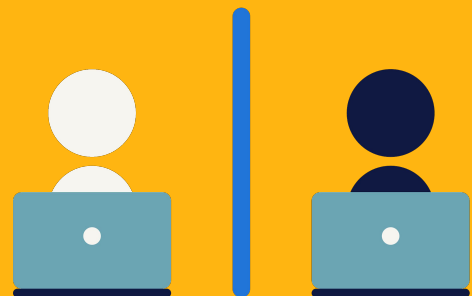
2020 2H

33% ↓

2021 1H

29% ↓

85% of respondents would head back to their workplace after the COVID-19 pandemic.



48% of respondents

prefer to continue working from home until the vaccine has been widely distributed.



Hong Kong SAR

48%

Mainland China

45%

Singapore

67%

Malaysia

69%

although 42% of respondents can work remotely...



71% said their employers still want them to work in the office.

1 in 2 respondents feel unsafe in the workplace until others around them are fully inoculated against COVID-19.



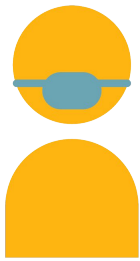
46%



55%

only 1 in 5 said their employers have incentivised them to receive the vaccine.

Hong Kong SAR	Mainland China	Singapore	Malaysia
20%	81%	27%	47%



“The sooner we achieve herd immunity, the quicker employers and economies can recover. Randstad has led the way in the world of work through our #newways and Safely Back to Work initiatives. Now, we are helping to accelerate the vaccination effort and help protect lives and livelihoods in the months ahead.”

- Jacques van den broek, Global CEO, Randstad

about randstad workmonitor.

The Randstad Workmonitor survey highlights the greatest concerns and challenges candidates are facing in the employment market. The Randstad Workmonitor 1H 2021 survey was conducted in March across 34 markets around the world, with a minimum of 400 respondents in each market.

we share market insights that'll guide you in your workforce strategy.

Whether you are hiring or looking for talent mobility solutions, we're here for you.

We know how the right talent can make a significant impact not only to your company's workforce productivity and business growth. Our specialist recruiters have a proven track record in sourcing high-calibre professionals across various key industries and are committed to provide in-depth market intelligence and insights to changing candidates' expectations.

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